

# Farmersville Unified School District

## JOB TITLE: INSTRUCTIONAL ASSISTANT - BEHAVIOR MANAGEMENT

### JOB DESCRIPTION

#### **Definition:**

This position is intended to provide behavioral support and instructional assistance to autistic students, students with emotional disturbances, and other students with behavioral disorders.

#### **Examples of Duties:**

- Participates in the development, implementation, and evaluation of preschool and primary lessons for special needs students
- Assists school staff in the implementation of behavior intervention strategies
- Communicates pertinent information with students, school staff, and personnel from outside agencies
- Maintains appropriate records to preserve the history of interventions
- Attends IEP meetings
- Assists in the implementation of IEP goals and objectives
- Performs other related duties as assigned

#### **The qualified candidate will have knowledge of:**

- Developmental, emotional, and behavioral disabilities
- Non-violent verbal and physical intervention techniques
- Behavior intervention strategies
- Development and delivery of preschool and primary lessons
- English grammar, including punctuation and sentence structure

#### **The qualified candidate will have the ability to:**

- Read notes, memos, and reports of a moderately complex nature
- Effectively interact with students, teachers, staff, and the public
- Distinguish steps in an intervention process
- Assist with maintenance of student files and the retrieval of pertinent information
- Recognize and effectively react to disruptive, abusive, or dangerous behavior
- Understand and address the needs of students with special needs
- Understand and carry out oral and written instructions
- Maintain confidentiality of student records and communications
- Meet schedules and deadlines
- Read, interpret, and apply rules, regulations, and policies
- Rapidly learn methods, techniques, processes, and materials used to provide instruction and behavioral interventions
- Work as a member of a team to assist in the provision of speech, behavioral, and psychological services

#### **Experience:**

At least one year of experience working with special needs students in an educational or social setting is desired.

#### **Education:**

High school diploma required; AA degree or equivalent required; California Driver's Licence and Department of Justice and FBI fingerprint response required